



JOB DESCRIPTION

Title:	Lifeguard / Instructor I – Casual	Pay Grade:	A03 - Outside
Department:	Community Services	Location:	Aquatic & Fitness Centre
Supervisor:	Manager of Recreation	Reviewed:	June 2024

Nature and Scope of Work

The Lifeguard / Instructor I – Casual will provide lifeguarding and aquatic instruction on an on-call basis at the Summerland Aquatic & Fitness Centre. Work duties also include facility maintenance, cashiering, and customer service.

Duties

1. Plans lessons and teaches a variety of aquatic programs.
2. Active pool lifeguarding - observes pool activity, being constantly alert to the safety of all pool users and enforces rules and regulations.
3. Regularly test water chemistry and report any irregularities to the maintenance staff or the Head Lifeguard.
4. Rescue persons experiencing difficulty in the water.
5. Administer First Aid as required.
6. General facility maintenance - cleans and disinfects, patrols and checks the entire building and does occasional grounds maintenance.
7. Performs miscellaneous works such as cashiering, providing general information to the public, and conducting registration.
8. Contribute to a safe work environment in a proactive manner; awareness and adherence to regulations, guidelines, policies, etc.
9. Performs related work as required.

Required Skills and Knowledge

1. Ability to control large groups of people of all ages.
2. Strong swimmer, in excellent physical condition.
3. Necessary knowledge of water sports, rules, techniques, and all aspects of water chemistry.

4. Excellent communication and customer service skills - ability to work well with other employees and the general public.
5. A dependable, motivated, team player with a positive attitude.
6. Demonstrated leadership skills with the ability to adapt to a work environment with ongoing changes.
7. Previous Cashier experience.

Required Qualifications

1. Current Lifesaving Society National Lifeguard Award, Pool Option.
2. Current Lifesaving Society Airway Management & Oxygen Administration (AMOA).
3. Current Lifesaving Society Swim Instructor.
4. Aquatic Emergency Care or Standard First Aid with CPR 'C'.
5. Experience as a swim instructor and lifeguard, or equivalent.
6. Must meet Provincial Health Act requirements.
7. Ability to pass and maintain a Police Information Check including the vulnerable sector section.
8. Valid B.C. Driver's Licence.
9. Fitness Instructor (BCRPA or equivalent), Life Saving Society Instructor, and Pool Operators I and II would be an asset.

Remuneration and Hours of Work

1. In accordance with the CUPE Collective Agreement.
2. The minimum number of hours includes a commitment of 25 hours per 6-month period (January - June & July - December) to stay current in procedures, equipment, and lifeguarding.
3. Hours are intermittent and on an as needed basis, as required. Must be available for on-call shifts which include early mornings, daytime, evenings, weekdays, and weekends.