

POLICY STATEMENT AND REGULATIONS

Number: 800.21

HIRING PRACTICE / PENSIONERS

1. Council's policy is to hire/retain the best person for the position.
2. If the preferred candidate is collecting a pension, any offer or renewed offer of employment must require a suitable 'without cause' severance provision that reflects the candidates retired status.
3. If the position is in a bargaining unit, a retirement retention agreement will not be permitted without the bargaining units consent for an affordable 'without cause' retirement option.

Adopted: November 10, 2014